



## Environmental & Sustainability Policy

At Puredrive Energy Ltd, we are committed to reducing our environmental impact, complying with all relevant regulations, and adopting innovative approaches to environmental management and sustainable development. We aim to operate responsibly and transparently, ensuring that sustainability is integrated into all areas of our business.

### Our aims

We seek to:

- Minimise our environmental footprint across operations and the supply chain.
- Comply with all relevant environmental legislation and industry standards.
- Continuously improve our Environmental Management System (EMS).
- Reduce energy use, emissions, and resource consumption.
- Prevent pollution and reduce environmental risks.
- Support the circular economy through waste reduction, reuse, and recycling.

### Our commitments

The Executive Directors of Puredrive Energy Ltd are accountable for the effectiveness of our EMS and will provide the resources necessary to:

- Meet or exceed applicable environmental requirements.
- Implement proactive measures to prevent pollution and reduce emissions.
- Set measurable targets and monitor progress to improve performance continually.

### Key Focus areas

#### 1. Waste & Recycling

- Segregate waste into dedicated streams (recyclables, hazardous, electrical, domestic).

- Comply with the Waste Electrical and Electronic Equipment (WEEE) Regulations, and other mandatory regulations.
- Reuse or recycle office equipment and furniture wherever possible.
- Partner with certified recycling services for responsible end-of-life management of batteries.

## **2. Energy Efficiency**

- Reduce consumption by switching off non-essential equipment.
- Invest in energy-efficient boilers, heating, and lighting systems.
- Use renewable and “green” energy tariffs where available.
- Maintain facilities to improve efficiency.

## **3. Water Management**

- Monitor usage and install water-saving measures where practicable.
- Fix leaks and faults immediately to avoid unnecessary waste.

## **4. Sustainable Procurement**

- Select suppliers and partners with clear sustainability and responsible sourcing policies.
- Prioritise environmentally friendly packaging and materials.
- Work only with suppliers who demonstrate compliance with environmental standards.

## **5. Pollution Prevention**

- Invest in clean technologies and processes.
- Safely store, handle, and dispose of hazardous materials.
- Maintain equipment to reduce emissions and contamination risks.

## **6. Transport & Mobility**

- Maintain vehicles to ensure maximum efficiency.
- Reduce unnecessary trips and encourage shared mobility.
- Transition to low-emission vehicles wherever possible.

- Support public transport, cycling, and walking for employees.

### 7. Environmental Management System (EMS)

- Identify and monitor environmental aspects and impacts through audits.
- Set measurable objectives to reduce emissions and resource use.
- Maintain accurate records and report transparently.
- Provide training and awareness programs for staff.

### Continuous improvement

We will review this policy regularly, ensuring that it remains relevant to our business, aligned with best practices, and reflective of evolving legislation and stakeholder expectations.

Through this commitment, **Puredrive Energy Ltd** will continue to deliver high-quality energy storage solutions while contributing to a cleaner, safer, and more sustainable future.

Signed:



Date: 03.10.2025

Name /Position: Maggie Taylor, Human Resources Manager